

FMH Board Meeting Minutes
December 11, 2022
ZOOM 8:00 pm



Present: Lisa Samycia, Mike DeMarchi, Harmony Lloyd, Coralee Jacobson, Sean Gigliotti, Josh Harrison, Jodi Erbacher, Chris Moulton, Shea Hawkins
Regrets: Cody Wakeford, Nicholle Auger, Dustin Auger
Absent: Deb Davidson

- I. Call to Order by Lisa 8:03 pm
- II. Approval of the Agenda - motioned Josh, seconded by Mike - all in favour
- with additions of U9 Survey and U15/18 Budget
- III. Approval of the Minutes from November 13, 2022
Jodi motioned - Chris seconds - all in favour
- IV. Old (Ongoing) Business – Board Reports
 1. President Report -
Lisa attended the EKMHA meeting on Dec 4 - league play progressing well and according to schedule, all associations have been asked to come to January meeting with Banner availability and hosting options, there was a discussion around the U9 rules as it was brought forth that there is some inconsistency in application of the EK “rules” and some contradiction to how the new young refs are taught to run half ice games - (especially penalties/ penalty shots) - all associations agreed to go back to their half ice teams and seek feedback to bring to January meeting to determine if changes are needed - discussion around Minimum Suspension rules and head contact minute limits with mandatory course required - this rarely applies to our age groups - possibly U13 - but all coaches need to be aware - still no EK Referee in Chief - there may be one additional Dev 1 course in December - info to follow from EK Coach Coordinator or EK President - full EK minutes will be available from EK after Jan 4th meeting
 2. Vice President Report - nil
 3. Administrators Report - Shea reported that there was a new U11B registration and a U7 registration in November - since Dec 1st there has been one more U7 request but they were advised that registration is closed
 - discussed that it remains difficult to turn players away but it is also a tremendous amount of work for registrar/ rostering / EKMHO every

- time there is a change on the rosters and potentially challenging for the teams affected - can be readdressed with update of registration for next season
 - Shea reported that Cody - Coach Coordinator has had some medical issues and is currently in hospital - it is unknown if and when he will return to his hockey coaching or board roles - Cody will update us as able
4. Secretary Report - nil
 5. Safety Coordinator Report - Sean reported that the large association first aid kit has arrived
 6. Player Development Coordinator Report - Chris reported that he has attended practices over the past 2 weeks for all age divisions and is please with the progress of all teams and how practices appear to be running
 - there was a Coaches meeting being planned however now that Cody is unwell, it is on hold - Chris does not have time in next several weeks, but ideally need to get all coaches together early in the new year if possible
 7. Coach Coordinator Report - nil
 8. Equipment Coordinator Report - nil
 9. Ice Coordinator Report - Shea off call now but Lisa reported that Shea let managers know about a few remaining empty game slots available to end of season so that they can book any additional exhibition games if needed
 10. Sponsorship / Tournament Coordinator Report - Coralee reported that 4 home tournaments are now completed - only U7 in March remains - she and Harmony have reviewed the final financials of each tournament - see attached report and spreadsheet - they are concerned that teams are not making enough money to be able to keep sufficient amounts to be worth all the effort of running a tournament
 - Harmony explained that we currently require all teams to give FMH \$2000 from profits and their gaming money profits (based on BC Gaming Rules)
 - the varying sizes of tournaments and entry fees and “goodie bags/prizes” have resulted in very small profits for some teams-- discussion occurred that there are very differing opinions of what teams need money for - and what should be expected additional expenses by parents - teams would like to be able to pay for some away tournament entry fees - teams are feeling frustrated that they are able to keep very little money and they don’t know what the association uses the tournament money for - it is not motivating for teams to work so hard to put on a tournament for little return
 - Harmony motioned that the teams be allowed to keep their gaming money, Coralee seconded - motion defeated 4-3 -

Plan: Harmony/ Coralee will forward more info to board for ideas to consider on how to help support teams for the duration of the season in order to purchase coaches gift, year end events etc. Lisa would like FMH to review costs to run average teams/ and for next season update guidelines to teams - it appears it needs revisiting based on last season and this season

11. Referee Coordinator - Eleanor has been submitting monthly travel payment invoices to Harmony for referee travel - Harmony noted that there has been minimal mentoring fees paid out - discussion occurred around making more effort to support refs to progress with mentoring - this can be discussed with Eleanor - noted that it seems challenging for her to schedule refs as there are multiple games declined each week and Eleanor herself has been officiating as well

12. Treasurer Report (attached)

13. Female Coordinator Report - Mike stated he has not done much in the role recently - some females attending the Mondays in Sparwood and there is a Thursday Development Ice session scheduled for females in early January - Josh is helping to organize

V. New Business

1. U15/18 Budget - they now have 16 players - so enough to try to play some exhibition games - the team has asked if FMH is willing to cover the cost of referees and ice for any home exhibition games - this would be ~\$120 for refs and \$126 for ice - they would use ice that is still unbooked by other teams - our other teams are allowed up to 10 home games per year within regular fees - - Lisa said it is most likely they will only play 3-4 games at most - Harmony motioned to allow U15 Rec up to 5 games due to size of our reserves and unexpectedly higher team registration fees taken in - ? seconded - all in favour

2.U9 Survey - Lisa informed the board that on Nov 29 a survey was sent out by a group of U9 parents/managers to all U9 families - they had consulted Jodi (half ice coordinator) briefly in the initial stages but sent the survey without her approval or final review of the survey.

-Lisa intervened and informed U9 parents that unfortunately this was not endorsed by the board and was not the preferred way of seeking feedback - although we do realize that the survey was sent with good intentions - all parents were encouraged to send concerns to a team staff or board member whom they feel comfortable with - encouraged to email Lisa President directly

-a few emails have been received by Lisa - two of which went to the Administrator email address because the person did not realize who they were replying to via Team Snap - one email in particular has resulted in personal conflict which is being addressed by Lisa

-Lisa, Chris and Jodi saw the survey and believed it was very targeted - with topics resulting from parental conversations and judgements in the stands - the

survey named specific bench staff and asked for input on specific issues - concern is that several U9 bench staff have expressed that they were unaware of any issues, have never been approached and feel "in the dark" - it appears from the initial few emails that there is a reluctance for parents to speak up - we need to find out why people feel the need to be anonymous - Lisa voiced concern that there may have been several board members with more direct conversations relating to U9 who may have had insight into some of the potential questions or issues and those board members have never brought anything forward - it is our duty to address issues to the best of our ability and to bring them forward - this does not have to involve entire board - those with conflict of interest will be excused whenever needed

-Lisa is scheduled to speak further with the person who distributed the survey on behalf of the group to gain more insight - later tonight

-discussion occurred that we need to support U9 parents in feeling heard, and plan will be to arrange a U9 parent meeting via Zoom - excluding U9 coaches - include managers - Mike, Chris, Lisa and Coralee to attend - Lisa will try to arrange time asap to schedule this - ideally before Christmas but Mondays , Thursdays are only days where U9's do not practice

-further updates to be provided as more information is learned so that we learn and improve from this situation

VI. Comments and Announcements

- Lisa asked if anyone needs the meeting schedule changed for duration of season - no one had scheduling concerns

VIII. Next Meeting Date – January 15, 2023 - 8:00 pm ZOOM

IX. Adjournment 10:56 pm