

**FMH Board Meeting Minutes**  
**February 12, 2023**  
**ZOOM 8:00 pm**



- I. Call to Order** Lisa called to order at 8:03pm  
**In attendance** Lisa, Nicholle, Shea, Jodi, Coralee, Harmony, Cody, Josh, Chris, Deb  
Non board members - Jenna, Sam Snell
  
- II. Approval of the Agenda -**  
December 2022 -motioned by Chris, second by Josh  
January 2023 - motioned by Jodi, second by Josh
  
- III. Approval of the Minutes from January 15, 2023 (attached)**
  
- IV. Old (Ongoing) Business – Board Reports**
  - 1. President**  
At EK meeting last weekend - reviewed proposed change of league program to Alberta - thorough discussion, well received  
-Concerns addressed- to remain a neutral East Kootenay program NOT solely under CMHA - other associations in agreement  
-All associations in agreement to allow all players to play at highest level of play available to them  
-CMHA provided reassurance they do not want to take over Zone Program rather help facilitate moving to SCAHL - then Bucks programs would move to the CAHL(Central Alberta)  
-FMH is support of this initiative  
No changes to banner tournament schedules - dates posted on the website
  
  - 2. Vice President - not in attendance - nothing to report**
  
  - 3. Administrator Report**  
Player of the month underway  
ESSO fun days facilitation  
All rosters are now locked - not aware of any fines
  
  - 4. Secretary Report - nothing to report**
  
  - 5. Safety Coordinator Report**  
- **Concussion Protocol/safe return to play**  
Some more investigation to concussion protocol - doctors note must received indicating clearance to return to ice  
**ACTION - Sean will ensure Safety people are all aware of this protocol and ensure update for upcoming season**

**6. Player Development Report - reported by Chris/Josh**

- Chris stepped in with second year U9 to work on offsides
- Josh has approval to have Thomas Skelton come on the ice to assist with goalies - Mar2
- Dustin suggested a U13 checking transition - looking to use some of the development ice times for this.

**7. Coach Coordinator Report**

**8. Equipment Coordinator Report- not in attendance**

**9. Ice Coordinator Report**

- Ghostriders have made it to playoffs affecting some upcoming practice time
- FMH hosting some ice time for U11 Banner tournament as Elkford will not have enough ice time - will end up cancelling sunday ice

**ACTION - Lisa will double check regarding the ice time cancellation if Sparwood cannot host**

**10. Sponsorship / Tournament Coordinator Report**

- \$4500 remaining from tournament cash donations - what could this be used for?
- Tournament coordinator follow up? - Feedback, input from those that were involved in planning

**MOTION - Coralee motions to request up to \$350 to cover the cost of food for a meeting with tournament coordinators to follow up on this years planning/executing**  
**Chris seconds**

**All in favor**

**No one opposed**

**Motion passed**

**ACTION - Coralee will plan the above mentioned gathering**

**11. Referee Coordinator Report**

- Eleanor will not be returning next season into this role - she will be returning to school
- Will continue to mentor someone within this position until someone else steps in
- Lisa provided feedback that Eleanor fulfilled the role very well and all games were coordinated appropriately
  - no feedback regarding games missing refs
  - no feedback from refs in regards to trouble scheduling
- Will need to revisit if this is a paid position moving forward or revert back to a volunteer role

Still missing EK Referee in Chief role as well

**12. Treasurer Report - Report attached**

Hoping to have a budget summary set up to review

- More teams + more ice time + new jerseys = increased spending

**- Gaming License D**

BC Gaming does allow sports teams to pull D Licenses

- less managing on the board end
- would mean more restrictions initially
- recommending encouraging Raiders team to pull this type of license as a 'trial'
  - funds from this type of license would go directly to the team account and they would be responsible for reporting to BC Gaming as well as the association.
  - will require a longer discussion down the road

**ACTION - look into the feasibility of this type of license and what is required for follow up**  
**ACTION - Harmony will create a document of guidelines and how to**

**MOTION - Harmony motions to allow the U13 Raiders to pull a D Class License for their provincial fundraising with their specific team name attached to it rather than FMH Gaming Number**

**Seconds by Jodi and Coralee**

**No one opposed**

**All in favor**

Proposing \$500 per role association wide- Safety/Manager/Coach/Tournament Coordinator to cover the cost of pre season meetings

- Can be added to a new budget and reviewed that way at time of reviewing 2023/2024 budget

### **13. Female Coordinator Report**

Low responses so far in the March Jamboree

**ACTION - Harmony will look into final numbers of interest with Bobbi-Jo**

#### **- Esso Fun Days Funding**

Registration had to be closed because numbers exceeded 30 players  
 1 U13/1 U15 player that are keen to come and help - strong players

**ACTION - Harmony will reach out to other female players to come be mentors on the ice**

#### **- TECK Request - Sam Snell - see attached**

- Applied to TECK for \$10 000 for the cost of equipment for new girls registering for ESSO fun day under the name of FMH - this was not brought forward to the board initially
- Harmony informed that this sort of request needed to go through the board prior to being sent out

**ACTION - Lisa will contact Tammy Ogden Monday morning to inform of withdrawal of funding request**

-BC Request for Support

-Harmony reached out in regards to support for funding

Discussion around requesting funds to purchase gear of players - and yes ESSO fun days is a specific to females - but why was the discussion opened in regards to purchasing or looking for funds to purchase gear for these players

- This opens a lot of doors that would be very difficult to close in regards to setting precedence
- Why would this be limited to females - there are all sort of families and demographics were the cost of hockey to families can present as a barrier

FMH has always been supportive of female hockey - and will always continue to be supportive.

**ACTION** - Harmony will discuss with ESSO Fun Days group to coordinate lesson plans and follow up on Roster requirements. She will work alongside the group to coordinate a gear drive

Harmony has discussed with BC Canada in regards to the minimal requirements on the ice

- Respect in Sport/Criminal Record check

  - who is overseeing this

- Coaches associated with this will be rostered with FMH

- HCR numbers will be created for those that are not currently involved in hockey

## **V. New Business**

### **1. 2023/24 Season Team Photos**

Stylized photos

Earlier in the season

Different packages - mostly digital copies

Local photographer

- Neutrality - put a 'bid' out to photographers - looking what other options are available or suggesting to him parents are looking for something else? -

**ACTION** -Shea will create a Facebook/advertisement making a call for photographers interested in supporting FMH?

### **2. Spring Ice**

#### **a. March 17- April 5**

Spring Ice to be offered?

- last year we brought first years up with second years to expose to the next level

- there was feedback from last year that DEVELOPMENT ice should be offered RATHER than just fun ice

U7/U9 - recommended FUN ice

- 2nd year U9/U13/U15/U18 - DEVELOPMENT ice - those that are taking steps to improve

- Who determines who is eligible to register for development vs fun ice

- Marketing difference in offering both streams

- Involve Coaches in determining who could use to be tested/pushed and would be a fit for the development ice?

  - Coaches available?

Chris interested in running the development ice - but would leave the regular ice to the other FMH Coaches

  - Cost to be charged

    - \$8300 in registration made last year - \$4500 profit from last year

**ACTION** - Lisa will draft a schedule with a mix of development and regular hockey and will email to the group for review

### **3. End of Season Survey - See attached sample - Jodi**

Subcommittee for review that are NOT also bench staff?

Not anonymous but if there were complaints regarding a specific person that person would not be made aware of WHO had brought to light the concerns

-Lisa has a survey monkey account / Shea has created a FMH survey monkey account

-has metrics that will compile all of the information

-user friendly

-Need to be able to contact the person that submitted the survey if additional information needs to be discussed

-Add some questions that are specific to FMH

-Running the team, communication, attitudes vs picking out drills etc

-Space for comments throughout vs just comments at the end

-Lisa willing to sit on the subcommittee

**ACTION** - Jodi will update the attached survey regarding anonymity - there will be a selected a number of board members that have access to this information - your names will be attached to the survey for those specific people on the board

-Create a [FMHSurveys@gmail.com](mailto:FMHSurveys@gmail.com) to create a new survey monkey account and those that are on the committee only have access

Subcommittee suggestions - Lisa/Mike/Chris/Nicholle?

**ACTION** - To be completed and sent out by March 1 with a March 31st deadline to reply

#### **4. Board Member year end gift - Shea**

**ACTION** - Shea will coordinate - suggestions around swag or dinner etc

#### **5. Year End Wind up**

In person association wide gathering?

-Awards?

-Coach/Bench staff would get one drink ticket

-No cost to families - covered by the association

-Should let members know within a month - Likely would take place in April

-Siblings? Family members? How many allocated to each registered player

1player +1parent?

**ACTION** - Coralee and Shea have agreed to coordinate - they will look into ideas and estimates

#### **XVII. Comments and Announcements**

**XVIII. Next Meeting Date - March 12, 2023 - 8pm Park Place Lodge/Pub? Zoom and in person**

**XIX. Adjournment Lisa at 10:15pm**

