

FMH Board Meeting Minutes
April 17, 2023
ZOOM 8:00 pm



I. Call to Order - Lisa calls to order at 8:04pm

In attendance - Lisa, Nicholle, Mike, Dustin, Jodi, Coralee, Cody, Chris, Harmony, Shea

II. Approval of the Agenda

III. Approval of the Minutes from March 12, 2023 (attached)

Mike motions to approve

Lisa mentions adjustments to next meeting date

Coralee seconds

IV. Old (Ongoing) Business – Board Reports

1. President

Tallied survey results- sent to Mike and Chris for review

Lisa has arranged a meeting with EVMHA new board to open communication

Suggested Pres/Registrar (or provide numbers), Player development, Treasurer

What issues at the forefront

What needs to be solidified before registration opens

Discussion needs to be opened about what teams looks like next season

Intention is not to make decisions prior to new board coming in at FMH - simply to raise awareness about past issues

April 27 @7pm - Lisa and Harmony confirmed

-Chris not able to attend at this time

-Lisa will speak to Player Development

Female and numbers at U13 and up

-Many of those involved in discussion around U15/U18 are no longer on EVMHA board

-solid plans in place for tryouts - not thrown together

-more communication/cooperation at tryout times

EK News - meeting postponed - occurring in the next couple of days

-Zone ID camp schedule sent out

-Teams will be announced upon arrival at camp

-4 teams at U15/2 teams at U18

-8 Fernie at U15, 4 at U18

-players can the August camp even if they haven't attended this one

2. Vice President

Reviewed survey

Nothing else to report

3. Administrator Report

-Inquiries around next season registration

-Website has been updated

-Prepping for the Volunteer Appreciation night on wednesday

-All requirements for each volunteer for each level are listed on the website now with embedded links for ease

-Additions to website are best added now as there is time available

4. Secretary Report

Nothing to report

5. Safety Coordinator Report

Not in attendance

Nothing to report

6. Player Development Report

Spring Ice - lots of positive feedback

U15/18 - average of 10 players attended each night

-discussion should be had regarding purpose of spring ice

-who is it for? Why do we run it?

-did we stick to the purpose that was laid out for running these sessions

-is it worth to just extend the season those 3weeks and have kids attend with

their current teams

-what could different schedules look like

Emails regarding CMH asking FMH players to register for their association

-has directed our players to register with their home association

7. Coach Coordinator Report

Encourage registration and volunteer positions to be applied for

U7/U9 to be included in the 'early registration'

Deadline for Coaching/board member applications

-earlier than last year?

Summer coaching clinic availability?

-look into this early and get out to interested parties early

Will need to be stricter about not letting them on the ice if they have not completed their required courses/criminal record checks etc

-interviews SHOULD be done with ALL coaches

-philosophies, coaching styles, plans

-need to have better communication amongst the board

-perhaps a separate committee to determine if a coach/assistant coach is to be permitted

-the board SHOULD go back to voting on coaching selection

8. Equipment Coordinator Report

Not in attendance
Nothing to report

9. Ice Coordinator Report

- Final bills have been received
- Price for ice goes up after the 1st week of April
- Prices will increase each year as per the COF
- All user groups start from scratch at the start of each season - August is when user groups negotiate usage
- No schedules can be provided prior or during registration in June due to this scheduling
- Calendar will remain on the website through the upcoming season for easy reference to the schedule and possible open ice times
 - rink attendance have access as well
 - used a lot this season to ensure board was up to date

10. Sponsorship / Tournament Coordinator Report

Making up Thank you cards for all donators
Nothing else to report

11. Referee Coordinator Report

Current ref coordinator contract is up in June and she will not be returning
EVMHA is in agreeance to pay for a coordinator

- this role is still a member of their board and had to wait until their AGM to see if the role could be filled by a volunteer - was not successfully filled

Ad will be placed to try to recruit a new one - Current one has indicated she is willing to train

- this years salary was \$3000 for the season

12. Treasurer Report

See attached reports
EV Raiders - \$1000/family was given through fundraising efforts - all receipts will be rec'd

- Gaming report completed
- Harmony noted the benefits in pulling their own gaming licenses as long as it is ensured that all reports are submitted

Team Accounts - all accounts are closed

- All documents handed to Harmony
- \$547 go back into FMHA
- seed money was all accounted for

Equipment - over the \$15000 budget for expenses (\$7500 over budget)

Added expenses this season where we saw the full extent :
10 games per team

Socks/Jerseys
Tiering/Banner
Ref Coordinator Role

Surplused has been successfully diminished

- recommends that registration fees should cover majority of the operating expenses

Recommend the equipment coordinator develop a plan for regular jersey replacement yearly

- need to do some shopping around for pricing
- jerseys/socks have drastically increased in prices
- Gearhub - (home/away jerseys + socks approx \$3000)

Have equipment costs factored into registration fees?

Proposed registration fee increase attached

- recommends should be done incrementally
- new fees may NOT be enough to cover expenses even if re-evaluating expenditures
- to be aligned with EVMH - but needs to be done for our own operations firstly

MOTION - Harmony motions to increase registration fee for the upcoming 2023/2024 season as follows - U7 - 350, U9 - U18 \$75 increase across the board

Jodi seconds

No one opposed

All in favor

Motion passed

ACTION - Harmony and Lisa will take these new numbers to the upcoming meeting with EVMHA

Budget - to be covered at the May meeting

- year end will be completed then
- approved budget will then be completed for the AGM

13. Female Coordinator Report

Harmony - met with Jason and Jen from EVMHA

- never heard anything back

Esso fun days - great turn out - great support

- frustration around attendance or lack there-of
- can females that attended ESSO fun days be added to the mailing list
 - emails all sent through teamsnap not individually
 - all information will be updated on social media and website
 - Harmony will forward contacts to Shea

V. New Business

1. Returning board members/Open Positions

Things to think about

- more than 1 family member on the board
- administrator in a paid role AND a bench staff
- board member also a bench staff
- keep an eye on what division board members belong to

President - Lisa would like to step down from this role - would step in EK Rep role

Vice President - Mike not returning

Secretary - Nicholle willing to let her name stand

Treasurer - Harmony not returning - nominates Coralee

Coach Coordinator -

Player Development - Chris not returning

Safety -

Half Ice -

Full Ice -

Tournament/Fundraising -

Equipment -

Josh - would like to stay involved (has mentioned the President role)

Administrator - unsure if she will renew her contract

2. Survey Results

-Handful of families that negatively answered on all questions

- names were not surprising
- complaints were not new - all ones that were expected

-3 families answered VERY negatively with no comments

- Lisa emailed directly because of the answers
- all these families indicated they answered the survey backwards - in fact they were very happy with the season

-Board feedback

-likely all the issues could have been solved with earlier and more thorough communication

- no major concerns were brought to light
- U9 - not a lot of specific comments brought forward

Fine balance between listening to feedback vs catering - the board needs to determine what we respond to - at many other larger associations many of the complaints that were brought forward wouldn't be addressed

Lots of the comments that were received had not been brought up previously. That makes it hard to address in a timely manner

ACTION - Look at designating a specific board member to each age division as a buffer to the board. That would be the contact person for that team - a third party that does not have any affiliation with that age group

How do we acknowledge to the membership their time and comments -

-post graphs to the website?

-simply thank them for participating/acknowledged they were read

-acknowledge they were read and we will try to make adjustments

Should these surveys be used internally or feedback shared with those named?

-bring forward some of the concerns to the new board for them to address

ACTION - Lisa will draft an email thanking their participation in the survey

3. Season start up

- Delay starting half ice hockey

- Only rush for starting the first week of Sept is for the kids attending tryouts as 4 practices need to be provided prior to the tryouts

4. Fees for 2023/2024 Season

Harmony motions to increase registration fee for the upcoming 2023/2024 season as follows - U7 - 350, U9 - U18 \$75 increase across the board

Jodi seconds

No one opposed

All in favor

Motion passed

ACTION - Harmony and Lisa will take these new numbers to the upcoming meeting with EVMHA

XVII. Comments and Announcements

XVIII. Next Meeting Date - May 8, 2023 @ 8pm

AGM May 17, 2023 @ 730 pm in person Park Place Lodge

Current board members to arrive at 7pm

XIX. Adjournment

